

**BEST A.Ş.
UNITED NATIONS GLOBAL
COMPACT COMMUNICATION
ON PROGRESS REPORT
2021-2022**



www.besttransformer.com

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ABOUT OUR REPORT

We have prepared the Communication on Progress (COP) Report for the Activity Period III under the United Nations Global Compact that BEST A.Ş. signed in 2019 in order to provide information about company's activities, services, management approach, and the activities conducted for sustainability.

As Balıkesir Elektromekanik Sanayi Tesisleri A.Ş., a responsible company intending to leave a more liveable world for future generations, we signed the United Nations Global Compact that aims to create a common development culture in the business world.

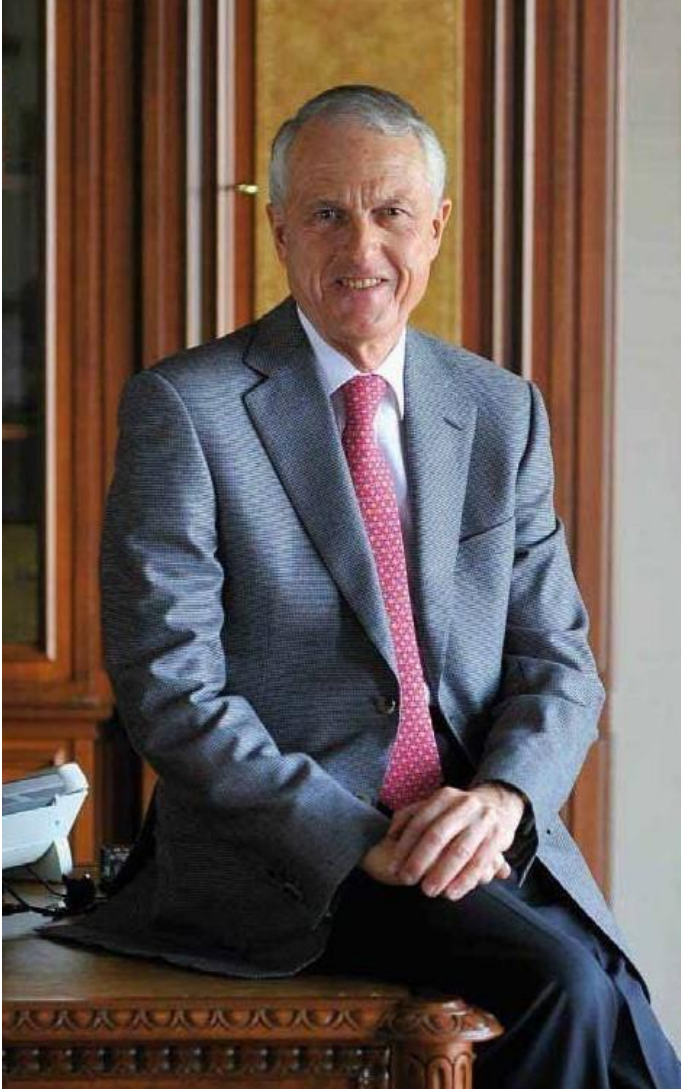
In all our operations, we act in compliance with 10 universal principles on human rights, labour standards, environment and anti-corruption issues.

Having gained an important place both in our country and in the world through the social responsibility activities that we have carried out so far, our company has demonstrated once again its leading role in the industry as the first Transformer Manufacturer of Turkey to sign this compact in order to intensify its efforts to this effect and to take a more active and efficient role in the field of social responsibility.

With the signature that we, as BEST A.Ş., have placed under the compact, we will adapt the principles of the United Nations Global Compact to our business processes as well the corporate values and culture in the best manner possible and as we have done so far, we will continue to fulfil our responsibilities towards our employees, stakeholders and the society.



MESSAGE FROM THE CHAIRMAN OF OUR BOARD OF DIRECTORS



Dear Stakeholders,

With the UN Global Compact (UNGC) we signed in 2019, we continue to share with you the processes we are developing and the steps we will take in the future with the reports we publish.

In 2020, all humanity faced developments that have never been experienced before with the COVID-19 pandemic affecting the world. This extraordinary situation we are experiencing has deeply affected not only our health, but also the global economy and social life. Although the successful conclusion of vaccine studies and the start of vaccine administration is a promising development, the rate of spread of the virus makes it essential for all individuals to fully implement the measures until the day when the epidemic is completely eliminated.

With the awareness of global problems such as increased inequality, climate change and excessive resource consumption as a result of the pandemic, we once again understood the importance and value of life. While it is important to meet the energy needs of our stakeholders uninterruptedly in this hard period, we continued to work within the framework of our sustainability-based production policies. Whatever the circumstances, we worked with the awareness of transporting electricity, which is the main input of struggling against all kinds of problems, to the furthest points by continuing production.

Since the first day of the epidemic, we have taken every precaution to protect the health of our employees and business partners. We continue to update our actions and business processes with the advice of the Turkish Ministry of Health and scientists, especially World Health Organization. In this context, we quickly re-formed our working order in our production sites and offices. We received the COVID-19 TSE Safe Production Certificate in all our production centers.

We will continue our journey with all our stakeholders to support our sustainability goals and to increase the quality of life of the society in the future by improving both our management and implementation processes. My profound thanks to our employees and all our stakeholders, who ensure that this commitment is developed and supported within the framework of the UN Global Compact agreement.

Best Regards

A. Rona YIRCALI

MESSAGE FROM OUR GENERAL MANAGER



As the first Power and Distribution Transformer Manufacturer in Turkey to sign the UN Global Compact, we are pleased that we have shown our pioneering role in the sector once again.

The way we fulfil our primary duty is as important as the duty itself. While accomplishing the goals that will lead our company to success, we consider it as our primary duty to ensure that our employees show respect to their company that they work for, the society and their environment.

We would like to note that with our journey that started in 1966 as the first and only local and national company in Turkey, we focus on preparing a more liveable future for our future generations and for the environment and society with our products and solutions in the electromechanical sector and by contributing in the sustainable growth of our country. Without compromising this goal, we will continue to move forward to become a “Global Player” whilst remaining an important stakeholder of our country’s interests by displaying increased growth with the support of our solution partners and by increasing our exports creating added value for our country.

Best Regards
Tunç TEZEL



ABOUT BEST A.Ş.

Founded in 1966, Balıkesir Elektromekanik Sanayi Tesisleri (BEST) A.Ş. is the first high-voltage transformer manufacturer of our country established with one hundred-percent national capital. Ranked as one of the top 150 industrial institutions of our country in ISO 500 list, BEST has managed to become the largest brand of the sector in Turkey with its 250 million TL-worth investment made between the years of 2008-2010. Exporting to more than 90 countries, the company has exceeded the sales revenue figure of 2.000 million TL in the electromechanical sector with its expanding customer portfolio and references.

Having entered into energy contracting business with AEG Genel T.A.Ş. having 90 years of experience, which was acquired in 2010, our company also continues to be a turnkey solution partner for investors in the field of energy. In addition to transformer production operations in Balıkesir, it also conducts high-voltage electricity contracting activities in its construction sites located in Iraq, Algeria, Georgia, Ukraine, Qatar, Morocco and Saudi Arabia.

Balıkesir Elektromekanik Sanayi Tesisleri A.Ş. (BEST) offers distribution, power, dry-type and special transformer solutions. It exports 52% of the products that it produces with 100% national capital as calculated on a turnover basis. Its 2 factories located in Balıkesir cover a total area of 170.000 m². The R&D center that it established in 2010 is considered as the leading R&D center of the energy sector.

OUR VALUES



WE ARE DETERMINED

We strive to develop our employees and our business in order to better understand customer needs and manufacture high quality products.



WE BUILD TRUST

Encouraged by open, honest communication and cooperation, providing confidence in the customer; we create an environment of trust that can increase the performance of our employees.



WE ARE OPEN TO CHANGE

We follow innovations, respect different ideas and keep ourselves up to date in order to specialize in our work.



WE CREATE SOLUTIONS

Using our resources efficiently; we produce fast, successful and value added solutions that are supported by data.

BEST A.Ş. IN FIGURES



1300 People
No. of Employees

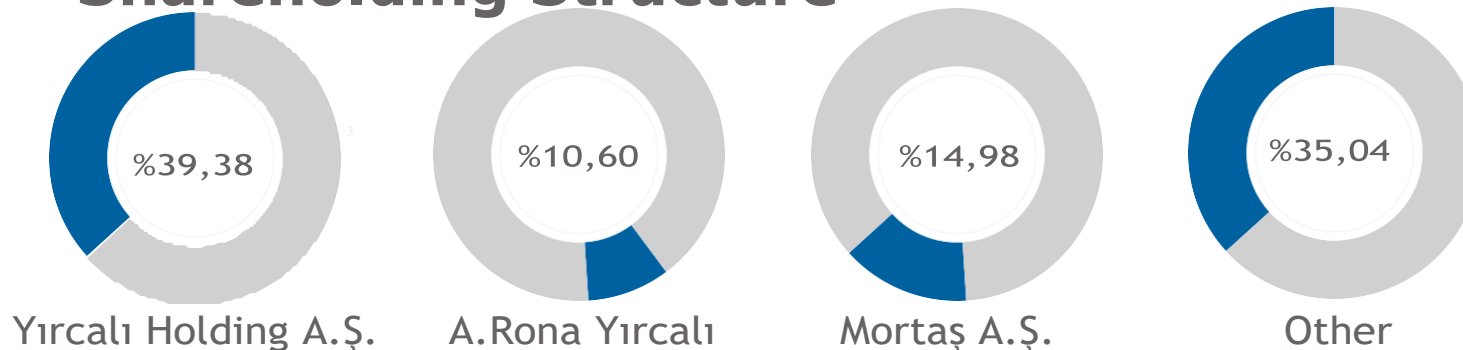
Our Production in 2021

	UNIT	kVA	
Power Transformers	235	22.011.516	<div></div>
Oil Immersed Distribution Transformers	1.314	2.938.432	<div></div>
Dry Type Distribution Transformers	371	926.073	<div></div>

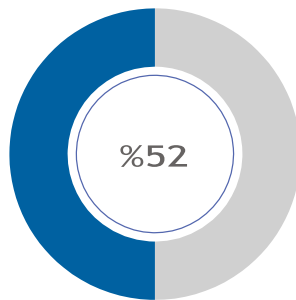
Our Sales in 2021

	UNIT	kVA	
Power Transformers	230	21.638.124	<div></div>
Oil Immersed Distribution Transformers	1.340	2.960.457	<div></div>
Dry Type Distribution Transformers	377	915.323	<div></div>

Shareholding Structure



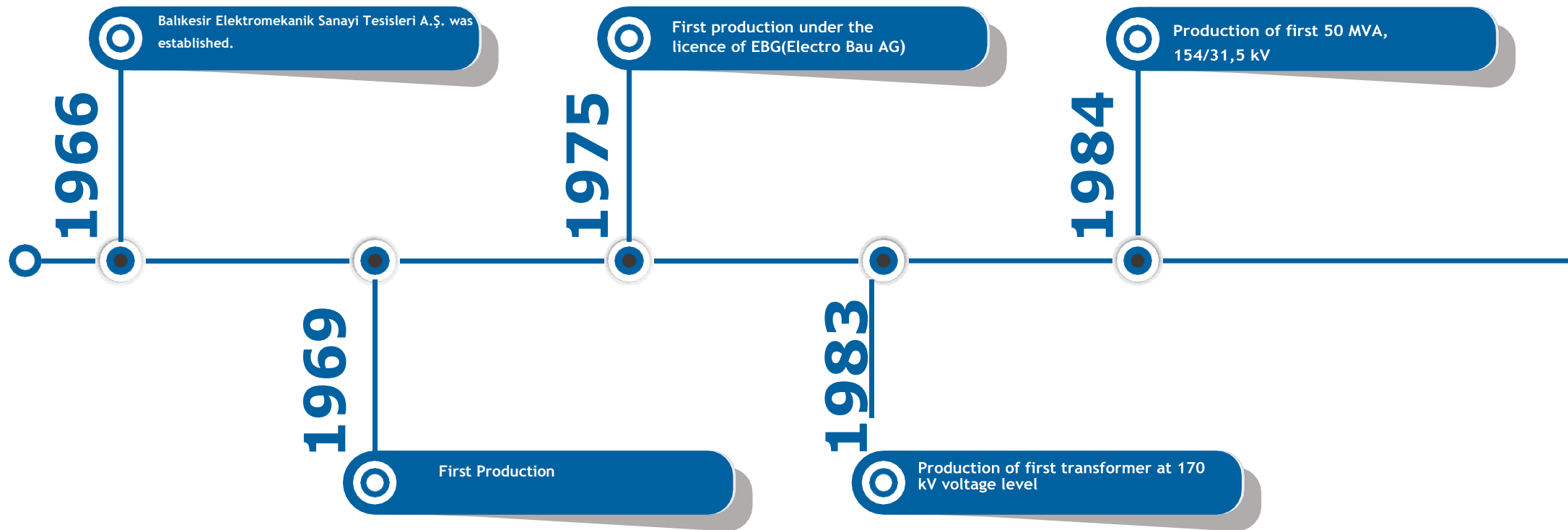
BEST A.Ş. IN 5 CONTINENTS & 90 COUNTRIES



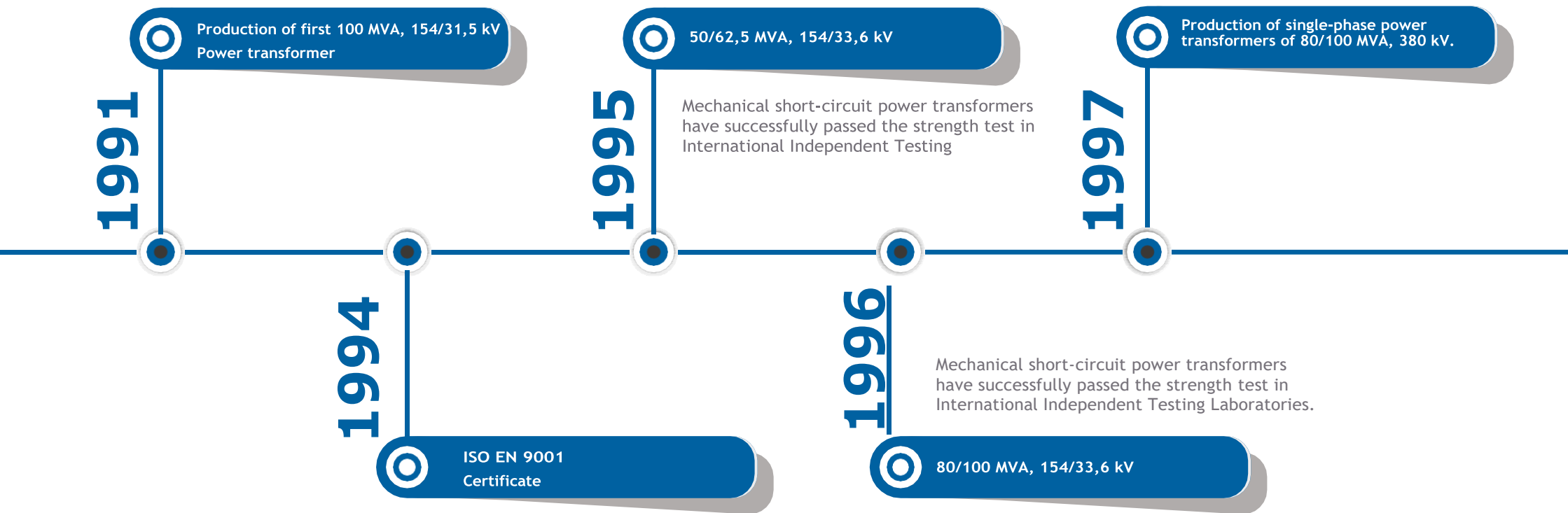
Export sales account for 52% of our
general sales revenue

Our overseas marketing efforts have been extended to 90 countries on six continents and our work is continuing uninterrupted. These activities are carried out both on the basis of our current customers and countries, and through the entry into new markets and new countries. As a result of such efforts, we have added to our field of activities the following countries: Qatar, Saudi Arabia, Ukraine, United Kingdom, Jordan, Lebanon, Nigeria, Russia, United Arab Emirates, Turkmenistan, Kyrgyzstan, Bangladesh, Vietnam, Malta, Denmark, Malaysia, Yemen, Syria, Kazakhstan, Fiji, France, Ghana, Uzbekistan, Ireland, Iraq, Honduras, Ethiopia, Azerbaijan, Egypt, Turkish Republic of Northern Cyprus, Bahrain, Guatemala, Palestine, Germany, Sudan, Rwanda, Burundi, Indonesia, Mozambique, Tanzania, Gambia, Israel, Afghanistan, Netherlands, USA, Belgium, Morocco, Cuba, Libya, Canada, Algeria, Peru, Venezuela, Sweden, Kuwait, Norway, Thailand, Georgia, Pakistan, Sierra Leone, Kongo, Tajikistan, Estonia, Bulgaria, Latvia, Finland, Iceland, Togo, Senegal, Kosovo, Austria, Bosnia and Hercegovina, Czechia, Dubai, Spain, Italy, Romania, Tatarstan, Tunisia, Oman, Sri Lanka, Brazil, Portugal, Lithuania, Albania, Greece, Mexico, Equator, Cameroon and Gabon.

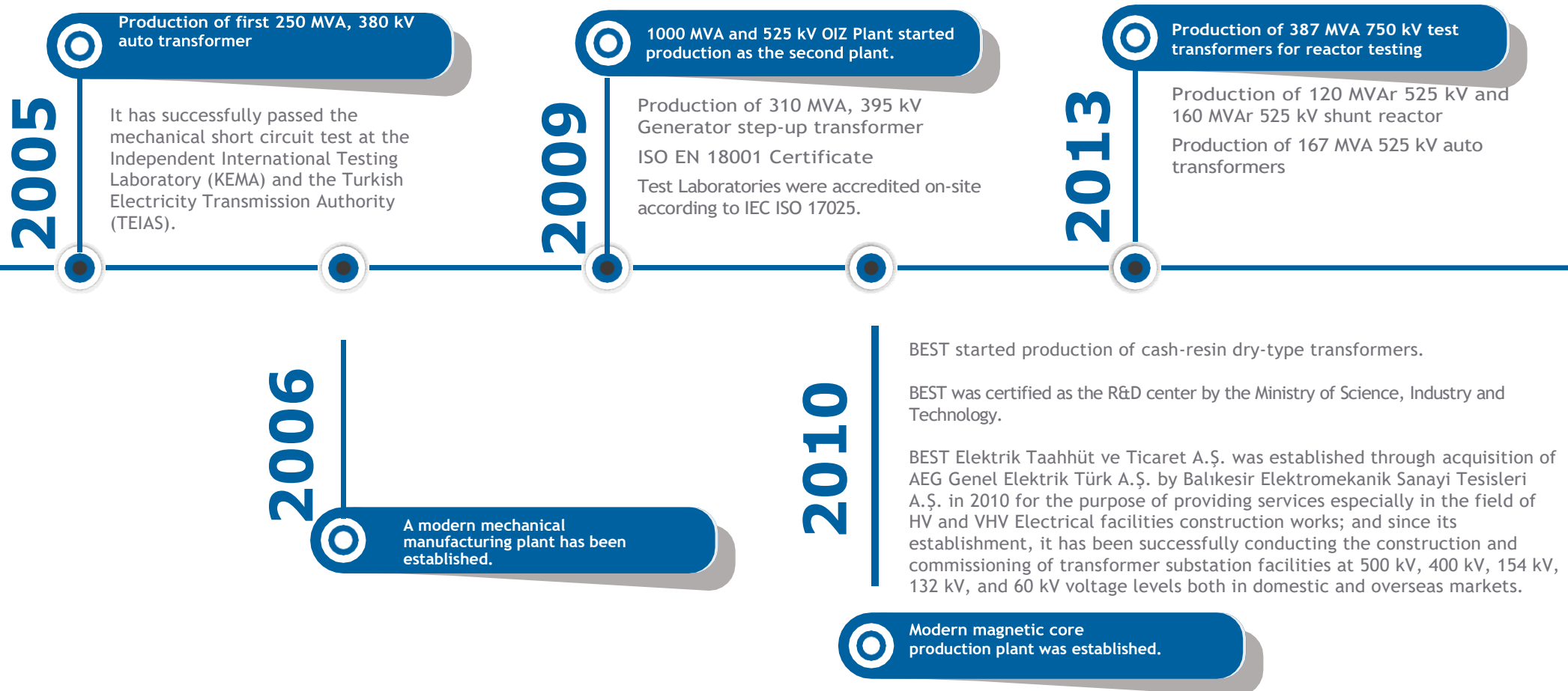
OUR CORPORATE SUSTAINABILITY JOURNEY AT BEST A.Ş.



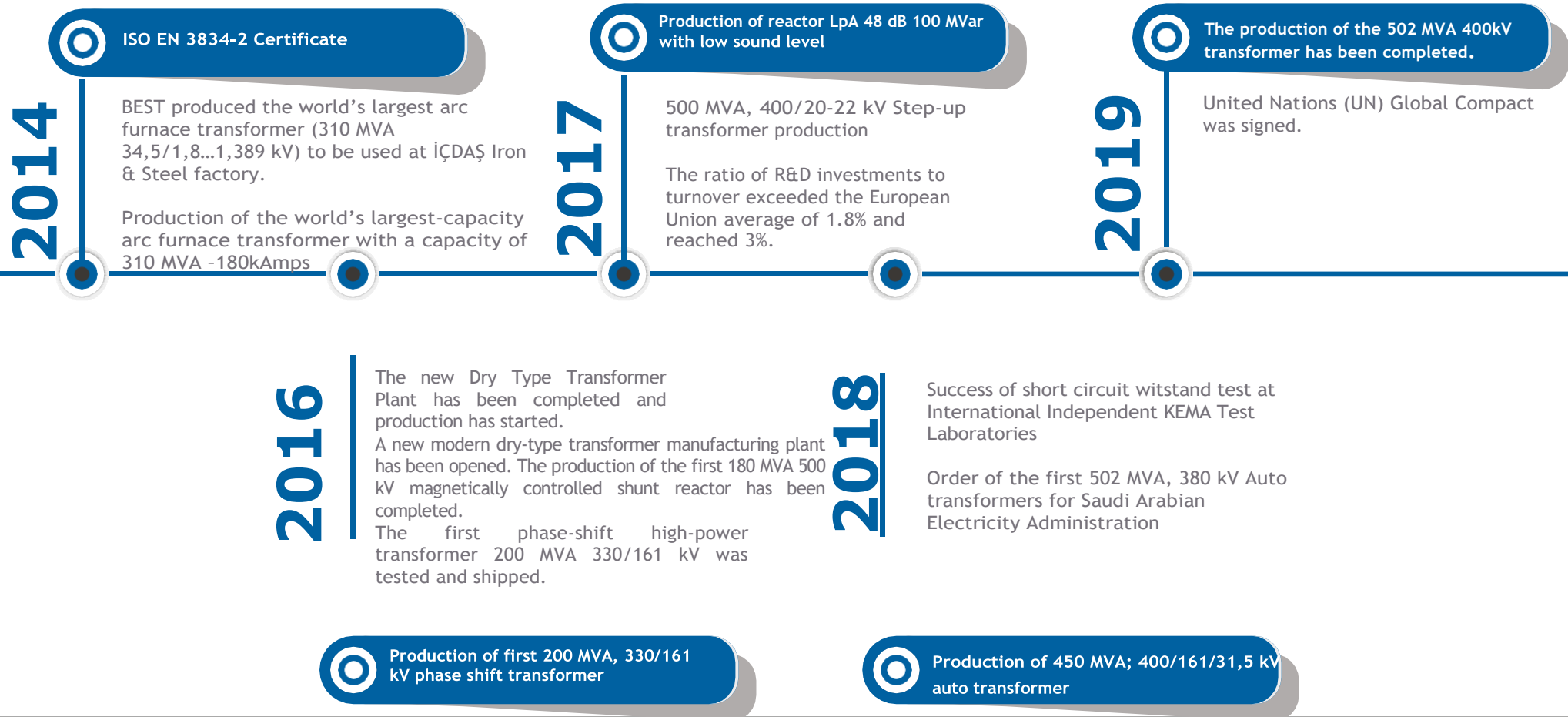
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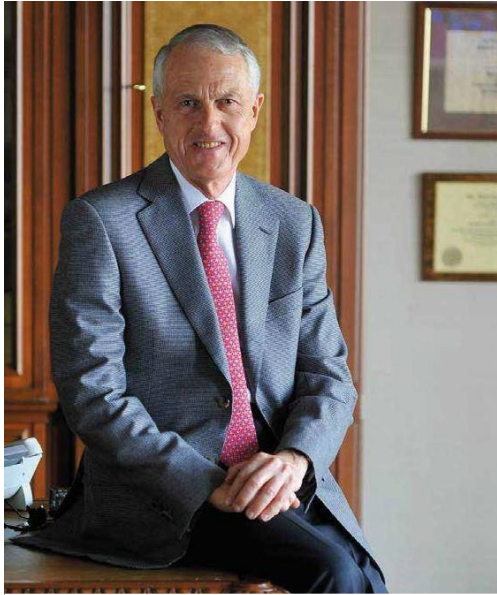


OUR CORPORATE SUSTAINABILITY JOURNEY AT BEST A.Ş.



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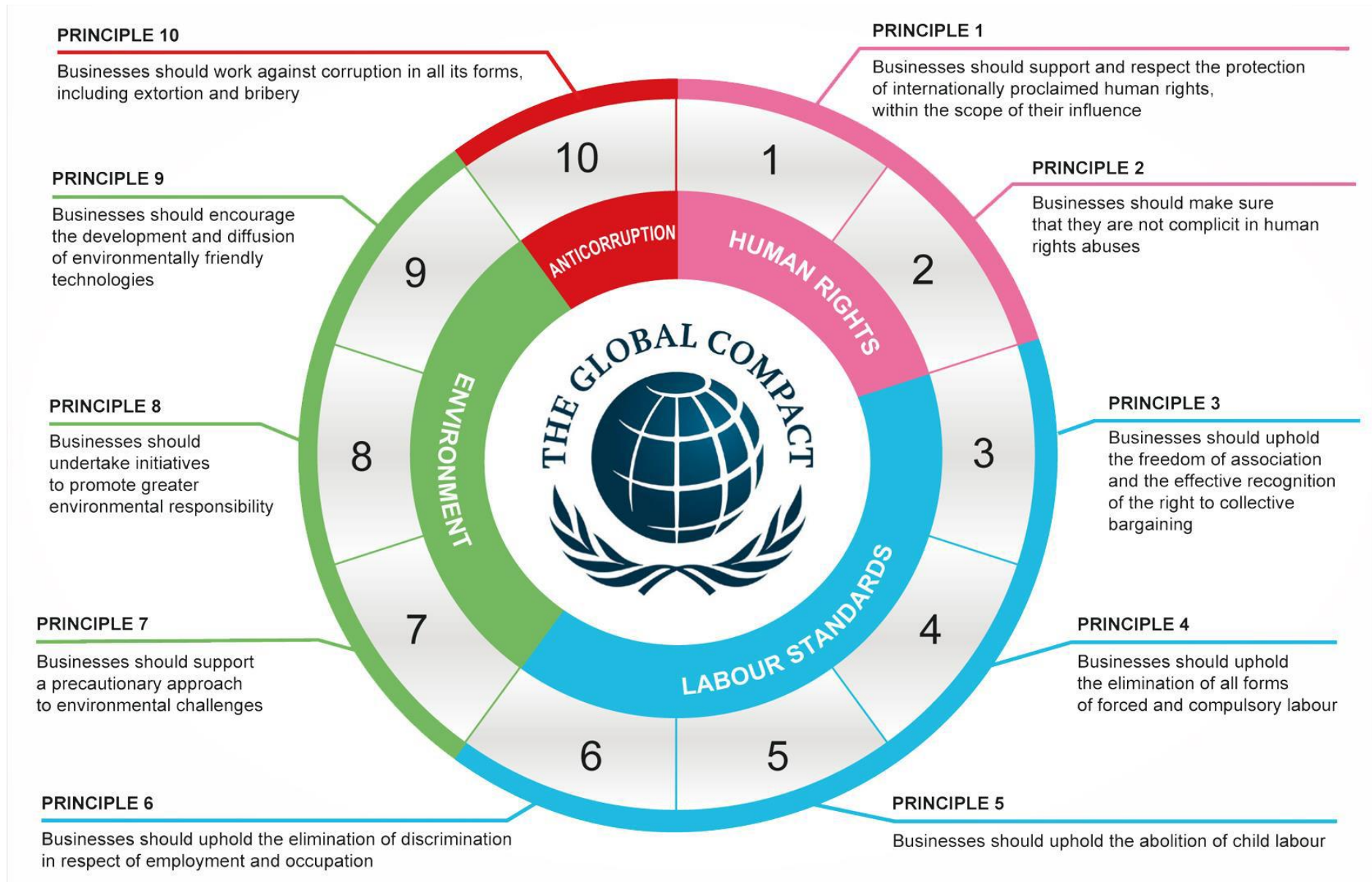






OUR APPROACH ON GLOBAL PRINCIPLES

UN GLOBAL COMPACT 10 PRINCIPLES



Human Resources and Workforce Approach at BEST A.Ş.



Our primary goal is to ensure sustainability of a human resources structure that will enable BEST A.Ş. to achieve its objectives and to fulfill its commitments. The main principles that we take into consideration while establishing such sustainability are specified below.

Justice; To act fairly in all processes that concern our employees, starting from the recruitment process.

Respecting Employees; To develop systems that will increase work efficiency of employees and that encourage success and creativity. To ensure work environments and working conditions that increase corporate reliability and employee satisfaction.

Respecting Laws; To take legal provisions into consideration in establishment and implementation of business principles of BEST A.Ş.

Encouraging Development; To develop systems for personal and professional improvement of employees with the awareness that the success of BEST A.Ş. can be measured with the success of its employees.

Respect for Human

We sincerely believe that respect is at the heart of success and we advocate this culture with great sensitivity, from top management to the lowest units. It is the deepest function of HR in our company to protect the success of BEST shaped by the principle of being an individual with self-esteem and self-discipline, by developing and expanding these values and constantly monitoring them across the organization.

Respect for Masters Award from DEİK

After the 35th Ordinary Financial General Assembly of DEİK, at the opening of the new DEİK center and Respect for Masters Award Ceremony held for the second time this year, the masters of commercial diplomacy who broke new ground in DEİK's global journey were awarded. While presenting the Grand Master Award to President Erdogan By the Minister of Commerce Mehmet Muş and DEİK President Nail Olpak, the master names of DEİK family in the field of commercial diplomacy, Rona Yırcalı and Şerif Egeli, and the deceased businessmen İbrahim Bodur and Jak Kamhi were deemed worthy of awards.



27.05.2022

Visit to BEST A.Ş. from Dünya Newspaper



30.05.2022

Hakan Gldağ, Chairman of the Board of Directors of Dnya Newspaper, Şeref Oguz, Chairman of the Editorial Board, Handan Sema Ceylan, Editor-in-Chief, mer Faruk ifti, Regional Coordinator, Esra Sultan Azizoğlu, Provincial Representative came to Balıkesir for the 30th representative office opening ceremony. A. Rona Yırcalı, Chairman of the Board Of Yırcalı Holding gave a lunch in honor of Hasan Şıldak, Governor of Balıkesir, Yucel Yılmaz, Mayor of the Metropolitan Municipality, Nazmi Yarış, President of Balıkesir Chamber of Industry, Rahmi Kula, President of Balıkesir Chamber of Commerce, Hseyin Bekki, Deputy Chairman of the Board of Balıkesir Organized Industrial Zone and our guests from Dnya Newspaper. During the lunch,

the past and present of the Balıkesir industry were discussed with our guests, and then our factory was visited, accompanied by Sırrı Yırcalı, BEST Vice Chairman of the Board, Sinan Yırcalı, BEST Board Member, Tun Tezel, BEST General Manager and Devrim Demirbaş, BEST Factory Director. We wish that the new representative office of Dnya, the first and only economic newspaper of our country, will be beneficial for our city and our country.

İŞKUR BAİF07 Employment Fair

We hosted the valuable names of the protocol at the İŞKUR BAİF-07 Balıkesir 7th Employment Fair held on 24-25 May 2022. We would like to thank Hasan Şıldak, Governor of Balıkesir, Ycel Yılmaz, Mayor of Balıkesir Metropolitan Municipality and Nazım Balci, Provincial Director of Balıkesir İŞKUR, who contributed to strengthening the employment of qualified personnel by bringing together employers, job seekers and students. We will continue to grow with new talents while bringing together over 2000 people within the structure of Yırcalı Holding with the employment power we have provided to Balıkesir, where our foundations have been laid.



24-25.05.2022

12. Bosphorus Summit was Opened with a Speech by Rona Yırcalı

Besides foreign prime ministers, ministers and politicians, 900 people from 49 countries from Turkey participated in the meeting on "Working for a Better World" as leaders of economic, commercial and social life.

In his speech, Rona Yırcalı mentioned that changes and new approaches will be important in the coming time and that this will create various difficulties for people and organizations. Stating that there is a need for re-evaluation and adjustments in many issues, Yırcalı said that he believes that those who achieve them will go forward.



04.01.2022



16.02.2022

Visit to Borsa Istanbul

Dr. Korkmaz Enes Ergun, Borsa İstanbul Board Member and General Manager and Bülent Aydoğar, Quotation Director visited Rona Yırcalı on February 21, 2022.

Governor Şıldak Continues His Visits to Leading Companies in the Sector

Balıkesir Governor Hasan Şıldak visited our factory. During the factory tour accompanied by our Board of Directors, information was given about the transformers produced, our facility equipped with advanced technology and the countries we export to.



01.07.2021

Gold for Personnel Who Have Been Vaccinated from BEST A.Ş.

BEST A.Ş., which has set an example to the sector and Turkey with its practices since 2020, when the disease first emerged, within the scope of COVID-19 protection measures, and which received the first TSE Safe production certificate in the province, this time rewarded its personnel who were vaccinated for protection from the disease with gold. BEST A.Ş., Turkey's largest transformer manufacturer, held its first gold draw with a ceremony where Board Member Sinan Yırcalı, General Manager Tunç Tezel, management and personnel were ready. At the ceremony, 2.5 gold coin was distributed to one person, 1 full gold coin was distributed to 10 people, and half gold coin was distributed to 75 people.



07.07.2021

Respect for Human Award to BEST A.Ş.

With the ceremony held online as part of the pandemic measures this year, we are proud and happy to win the Kariyer.net Respect for Human Award for the 6th time in a row.



We brought the world's knowledge to you...



"Developing employees
create developing
institutions."

As BEST, we are proud to offer the world's largest education platform, UdemyforBusiness Apps, to the use of our employees unlimitedly since 2021. This opportunity, which very few companies in Turkey can offer to their employees, is unlimitedly available to BEST employees. In this new period, where knowledge and innovation are the most valuable assets, we do not draw any limits for you. Limit is you!



08
MART

Dünya Kadınlar Günü

Kutlu Olsun

www.besttransformer.com

“ WOMAN ARE EVERYWHERE ”

Balıkesir Elektromekanik Sanayi Tesisleri (BEST) A.Ş. celebrated March 8 International Women’s Day. Making donations to TEV for every female employee by virtue of the importance of the day, BEST distributed shopping gift certificates to female employees.



Ethics and Integrity at BEST A.Ş.

BEST A.Ş. aims to be reliable and respectful towards its partners, shareholders, employees, competitors, suppliers, business partners, society, environment and humanity. While achieving the corporate goals of the Company, our employees act in accordance with laws, the rules of international law and ethical values.

BEST A.Ş. values transparency, integrity and the values of high business ethics above everything in all its activities that it conducts and expect its subsidiaries to act in line with the same values.



All principles forming the basis of our code of ethics and business conduct are based on internationally accepted standards. In all our activities, we adopt and follow the United Nations Guiding Principles on Business and Human Rights. Our human rights commitment is based on international human rights norms and the international labour organization's fundamental conventions on employee rights in accordance with the code of ethics and business conduct.

The violation of human rights within BEST A.Ş. is prohibited. No discrimination may be made on the grounds of religion, language, ethnic origin, disability, marital status, union membership, health status, pregnancy, sect, gender, political and philosophical views. This applies to employment and promotion, wage setting, disciplinary practices, dismissal from work, retirement, working conditions provided, and all relationships with suppliers and customers.



Occupational Health and Safety Management at BEST A.Ş.

BEST A.Ş.; strives to provide our customers, employees, business partners, suppliers and everyone within its impact zone with the opportunity to live peacefully in a work environment that is free from hazards or where such hazards are minimized. To this effect, it intends and tries to become a company setting a good example in terms of occupational health and safety by managing its activities in a manner integrated with quality and environmental management systems in order to achieve the following objectives;

- > Compliance with the laws and regulations on occupational health and safety,
- > Establishment of an occupational health and safety culture based on safe behaviours,
- > Assessment of accident risks and taking corrective and preventive measures,
- > Training and continuously informing our current employees as well as those to be newly employed,
- > Review of our occupational health and safety results as our performance criterion,
- > Implementation of practices aimed at continuous improvement.

a. General Practices

All employees starting to work at BEST A.Ş. receive occupational safety training before the start of work. Occupational safety training is repeated every year for the currently-working active staff members as well. In addition to general training, the employees designated by their supervisors from every unit receive first aid and firefighting training. The occupational safety training system also includes trainees/interns, visitors and subcontractor company employees. Subcontractor company employees receive training about the area that they will work in and the risks of the work that they will perform before the start of work; and after they complete and sign the work permit, they are allowed to start to work. Visitors may enter the factory area after watching the video prepared for them at the time of their entrance and receiving the security cards containing in-factory directives.



in this area without ear protections is prohibited.

b. General Risks

There are many cranes at the factory site. The load must not be approached while materials are carried by crane. Transportation vehicles like forklifts and pallet trucks have the right of way; attention must be paid during the passage and especially reverse manoeuvres of such vehicles. While wandering around the production site, care must be taken to use pedestrian ways marked with yellow stripes. Siliceous sheets used in production of cores have quite sharp edges and sharp corners; touching such sheets without gloves is prohibited.

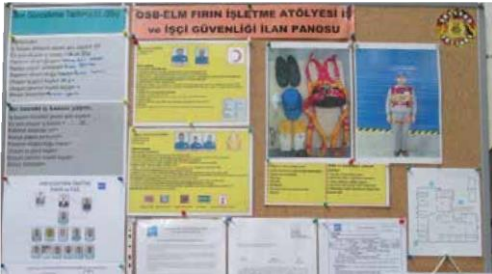
A wide variety of chemicals are used in production; these chemicals must not absolutely be used without the prior knowledge of the department supervisor. The material safety data sheets (MSDS) of such chemicals each are located in the department that they are used in and contain the actions to be taken in case of any exposure.

exposure limit value specified in the regulation; and working



c. Personal Protective Equipments (PPE)

It is compulsory to use PPEs in every unit according to the risks of the work performed. For example, it is required to use a welding mask while welding, gloves while working on siliceous sheets, ear protections while working in the mechanical workshop, and masks and overalls in paint shops. All PPEs are selected together with department supervisors, employees and the occupational safety specialist according to their properties as required by the risk and purchased after trial use. As a general rule, it is required that production workers must always wear work shoes, helmets and work clothes and the other employees must wear helmets while entering the production area.



d. Emergencies

The numbers of the first points of contact to be called and the first actions to be taken in case of an emergency are specified in the Emergency Instruction hung on the occupational safety bulletins located in each workshop.

In addition, the staff members working in the related workshop and assigned to the firefighting and first aid team are also posted on such bulletins; furthermore, the staff members assigned to such teams also have badges attached onto their clothes. There are gaseous and powder fire extinguishers, fire cabinets and hydrants located in many points of the factory site for use in case of fire; and there are automatic foam fire extinguishing systems in critical areas like oil storage facility. When the emergency siren goes off, you must leave from the nearest emergency exit point as soon as possible and go to the designated assembly areas.



e. Near-Miss Event/Hazard Reporting System

Near-miss event is defined as an undesirable event that do not go wrong by chance and not causing any accident, injury, loss of production or damage or a hazard that has been overcome without any damage. Such events must be reported to the near-miss event kiosks located in workshops in order to identify and eliminate the reasons and to prevent the recurrence of such events occurring within the factory site. Such reports are evaluated by the occupational safety specialist and necessary actions are taken.



03.09.2021

Fire and Evacuation Exercise

In coordination with the BEST OHS unit, with the participation of our employees and the support of the Balıkesir Metropolitan Municipality Fire Department, we carried out a successful Fire and Evacuation exercise involving all parts of our factory. However, by testing our Support teams, our reaction to emergency situations and our awareness, we have also renewed the awareness that we should be ready for every situation as a priority of proactive measures.

We Visited Our Field Team

We visited our #BEST Field Team at the working site, which is engaged in Installation and Oil Pressing at the Izmir Bornova GIS Substation.



16.12.2021

We Have Successfully Completed the Collective Bargaining Agreement

We have also successfully completed another collective agreement at BEST A.Ş..

In this contract, which we listened to 750 workers one-on-one during the preliminary preparation stage, identified the problems of the worker, examined the market, we have entered the 3rd term (7.8.9. years) in the 3-year seniority model, which we have established by solving all issues such as entrance fees, differences between hourly wages, seniority transitions, attendance premiums and overtime, which our colleagues see as a problem. We have shown once again that we are a company that values labor and employees with our model, which can be one of the best contracts made in Turkey under the current conditions.



02.02.2022



23.02.2022

Celebration of Collective Bargaining Agreement

Balıkesir Electromechanical Industrial Plants A.Ş. (BEST) Electricity Generation Workshop Workers celebrated their satisfaction with the Collective Agreement by cutting a cake with the Collective Bargaining Agreement delegation and managers.

Nedim Veske, the President of the Balıkesir Branch of the Turkish Metal Trade Union, who took part in the event, thanked Chairman of the Board of Best A.Ş., Rona Yırcalı and Pevrul Kavlak, President of the Turkish Metal Trade Union and everyone who contributed to the process on behalf of all employees.

Development at BEST A.Ş.



Our training and development programs; is designed to make our employees efficient, to improve the performance of our employees and at the same time to improve BEST A.Ş.. Special planned trainings for our employees start with the "Orientation Program" to ensure fast and easy adaptation to BEST A.Ş. and continue with activities that develop competencies of employees depending on their performance and guide them through the learning process. Our goal is to capture development opportunities in business life together with our employees. The training plan and budget are discussed with the department managers every year and are made depending on the goals and strategies of our company for the period.

Planned trainings are provided to employees throughout the year by using internal and external training resources. All trainings are considered an integral part of career planning. As BEST A.Ş., we support our employees if they want to improve their academic careers such as master's and doctoral studies.



In 2021;

A total of 22,175 hours of training was carried out.

Training Per Capita: 17,03 Hours

IPAF Training

As BEST A.Ş., as of last week, our employees have successfully completed the IPAF Training, which was given by Nazim Taban, the trainer of Rent Rise company, and has international validity. Thus, we have taken another solid step towards our goal of high-awareness employees and a safer factory site.



10.07.2021



27.10.2021

Sealing Welding Training

A 2-week training was held for sealing welders at BEST A.Ş. by Atilla Bayındır, trainer of Kaynak Okulum company.



29.03.2022

Vocational Education and Social Workshops Club Activities

Orhan SÖNMEZ, BEST AŞ HR & Industrial Relations Director İsmail and Gürkan CAN, DT-KT Production Manager were invited to the event organized by Balıkesir University Sındırgı Vocational School Vocational Education and Social Workshops Club. They shared on topics such as Effective Communication, Interviews, CV Writing and Job Search with students.

BEST A.Ş.-Technopolis Cooperation

In the online meeting held with the participation of BEST A.Ş. Board Member Sinan Yırcalı, General Manager Tunç Tezel, R&D Manager Ahmet Kerem Köseoğlu and Balıkesir Technopolis General Manager Burcu Aydemir, the issues of cooperation and joint projects were discussed.



17.03.2021



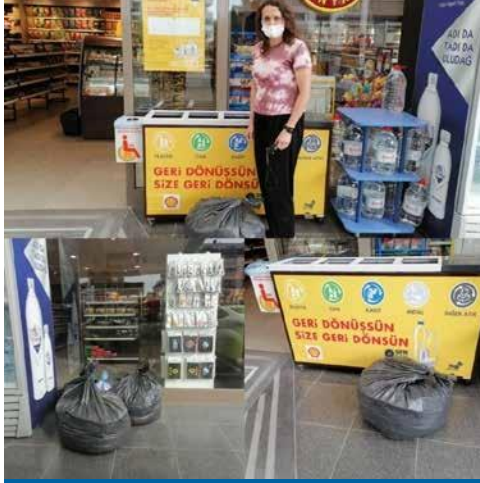
SOCIAL LIFE AT BEST A.Ş.





Due to end-of-year events that cannot be organized within the scope of pandemic measures, wrist watches were presented to 20 employees who completed their 10th year, cumhuriyet gold to 38 employees who completed their 15th year, and traveler's checks to 8 employees who completed their 20th year by Department Managers. Employees who showed sensitivity to occupational health and safety were presented with near-miss awards by Quality & Testing Director Korkut Ergül. In addition, all card distributions were made before the new year within the scope of flexible fringe benefits.

BEST A.Ş., which supports the social life of the region with its support to institutions such as Sırrı Yırcalı Anatolian High School and Akhisar Yırcalı Kindergarten, Rona Yırcalı Child Care Unit, TEV, Hisar Education Foundation and METU Development Foundation, in which it played a role in its establishment and development, continues to stand by the people of the region with its social responsibility understanding in addition to the employment and added value it creates.



February 2022

As BEST A.Ş., we get our power not only from the transformers we produce, but also from the energy we spend on sustainability! All plastic bottle caps collected at our facilities were delivered to Shell, a partner of the Spinal Cord Paralytics Association of Turkey (TOFD), by Project Manager Selda Çavdar.



As Best, we are a light for children and young people with autism.

On April 2, World Autism Awareness Day, we lit #bluelighttoautism with the invitation of @tohumotizm.



02.04.2021



Sports Facilities at BEST A.Ş.

BEST offers its employees sports facilities such as canoeing, mountaineering, trekking, football, volleyball, basketball, table tennis and chess in addition to a comfortable and modern working environment, and training and personal development opportunities.

As BEST Runners, we are seeking goodness for the Turkish Education Foundation!

Because instead of complaining about the negativity that has happened, we prefer to support those who are trying to solve the problem as much as we can, and mobilize those we know through our steps. We know that the more awareness about an issue increases, the easier the solution will become. Our goal is to provide energy to our country with the transformers we produce, as well as to shed light on the future by providing resources to the "Self-Sufficient, Girls Growing Up for the Future" project of the Turkish Education Foundation.

Participating Running Tracks:

Iznik Ultra Run
Kazdagları Ida Ultra Run
Izmir Trail Run
Uğur Mumcu Memorial Run
Efes Ultra Trail Run
Izmir Nif Trail Run
Izmir Marathon
Cunda Ultimate Run



2021 - 2022

BEST Futbol Takımımız Turnuva Üçüncüsü!

BEST Football Team
is 3'rd in the
tournament!

We congratulate our team "Best
Football" who achieved the 3'rd
place in the Kuva-yi Milliye
Football tournament!



20.06.2022

Interns/Trainees and Recent Graduates Program

At BEST A.Ş., one of the Turkey's leading companies in the employment of qualified staff, 65% of blue-collar employees are graduates of Vocational High Schools and 28% of such employees are graduates of Vocational Schools of Higher Education.

Currently, there are 267 university-graduate employees working under the roof of BEST A.Ş., 192 of whom are engineers.

Acting in collaboration with the occupational high schools in the region through the channel of National Education and with some major universities across Turkey for mandatory and summer internship programs, BEST A.Ş. trains nearly 200 interns every year under its roof.



Our Student Interns



Participating in the vocational training courses organized by İŞ-KUR (Turkish Employment Agency) with the highest rate of participation in its region, BEST A.Ş. has so far allowed 610 people to receive on-the-job training within the scope of this program; and employed 400 of them.



Aiming to raise awareness in the technical schools of the region and to provide the students with a vision, BEST A.Ş. holds promotional events for all Vocational Schools of Higher Education and Vocational High Schools across the city of Balıkesir; provides students with guidance on business life and private sector issues and informs school administrations about internship and employment opportunities.



In addition, BEST A.Ş. participates in career days of important universities of Turkey every year.

We care about communicating with young people to touch the world of tomorrow, we continue to promote our industry for the right choice of profession for them. We gave information about our production processes to our young friends who came from Sırrı Yırcalı Anatolian High School on a technical tour to our factory in Balıkesir while visiting our factory. After that, we answered the questions they had about the sector and their careers in the interview conducted with our expert employees in the field. We believe that today's young people will illuminate our future.



05.04.2022



26.11.2021

As BEST Transformer, we met with the students together with Balıkesir Organized Industrial Zone Directorate at the Techno-Entrepreneur Youth Summit (Start/Tup21), which was held on 23-26 November with the support of Balıkesir Governorship, Metropolitan Municipality and Balıkesir University. Hasan Şıldak, the Governor of Balıkesir, also honored us by visiting our stand at the event where we were present in order to contribute to the development of the younger generation.

Blue collar recruitment exams at BEST A.Ş.
Even though the world has stopped, WE continue to grow!



31.12.2021



23.11.2021

We have welcomed our guests from SONATREL, TRACTEBEL, ELECNOR and PRIMELEC companies to our Balıkesir OIZ factory for our Cameroon project we are carrying out.

We toured our factory within the framework of Covid-19 and occupational safety measures. Our guests, especially the transformer expert Philippe Mertens, expressed their satisfaction and stated that it is the 'BEST' quality, like the name of our factory.

As BEST, we will continue to produce transformers all over the world with our high-quality, professional and international-standard production processes.

As BEST, we adopt a human-centered approach, and we are taking this approach further with the steps we have taken... With the protocol based on mutual assistance in emergencies requiring first aid, we signed with Sarıbekir Ambalaj Sanayi Tic A.Ş as a sign of mutual goodwill and trust, we document our sensitivity towards people and our employees once again.



09.12.2021



23.04.2022

We met with the colorful dreams of children who will shape the world of tomorrow at Akhisar Yırcalı Kindergarten, which was built with the support of the Yırcalı family, an education volunteer. Together, we laid the first foundation for the profession of our children's dreams, which will bring the country to the real light in the footsteps of Mustafa Kemal Atatürk. Everything is a children's business for our children who will leave their mark on the future... Happy National Sovereignty and Children's Day on April 23 to everyone who has not lost a child in it.

The “R&D Supporters of the Year” awards given every year have been presented to our relevant personnel. We would like to thank our relevant personnel again for their contribution to the recommendation systems, their extra efforts in the activities that improve production, and for all their contributions to R&D.



08.03.2022



26.08.2021

At BEST A.Ş., at the end of our Theoretical and Practical Trainings at Kaynak Okulum 135 MAG Welding certificates were handed over to the owners with a ceremony held.



20.12.2021

As a global transformer manufacturer, BEST Transformer, we make a difference in the sector with our world-class products and after-sales services. We are constantly improving ourselves in the way of becoming the best. In this context, Mr. Atadeniz Demirer, a pioneer in the sector, took part as a speaker in the technical seminar that we held with the main theme of "T&D Systems and Network Structures Training". As a result of 1 Day of theoretical training, certificates were presented to our staff.

"Our goal is to ensure that all our employees are equipped with globally recognized professional and personal competencies."

Tunç TEZEL
General Manager

Kaizen, which means "change for the better", has become an important part of our corporate culture over time, and the 5S methodology that we apply at our factory carries our success and efforts into the future. After the audits; while we congratulate our colleagues who are champions by getting a high score in the 5S methodology for their contribution to creating a healthy working environment, we know very well that it is a matter of faith, commitment and heart that underlies these achievements. With our faith in you and your trust in us, we will leave our mark on many successes together with the "change for the better".



25.03.2022



08.02.2022

BEST is the energy partner of "Karapınar YEKA-1 GES" project of Kalyon Energy, the largest solar power plant in Europe! We are carrying the energy of today to tomorrow with the partnerships we have made with strong projects.

Exporting to more than 85 countries, as BEST A.Ş., we are proud to be included in the list of TET Honor Awards.



12.04.2021

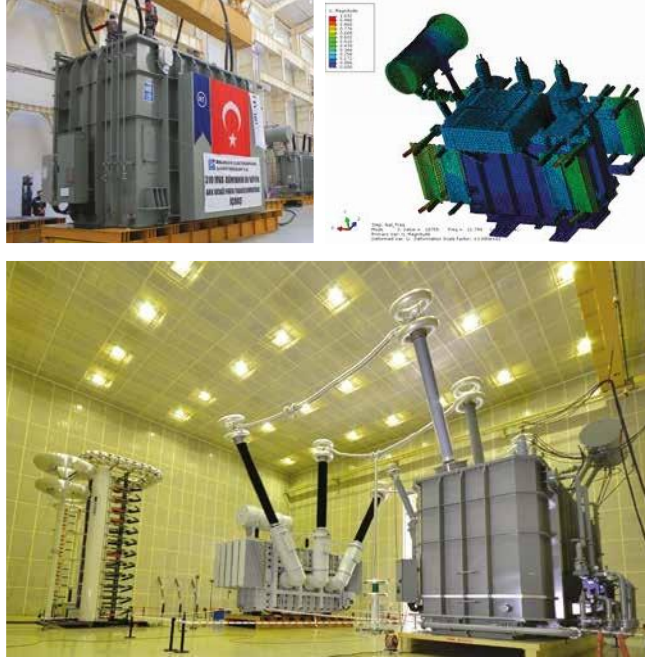


09.11.2021



Sırrı Yırcalı Anatolian High School, one of the important values of Balıkesir, will start its education and training in November in its newly built building. In recent years, a modern building of 7135 square meters has been built to replace the building that was destroyed because it was not earthquake resistant. "We have been in Balıkesir for 5 Generations, our investments are in the city we love, Balıkesir," Rona Yırcalı said.

**Ciromuzun %2.2 sini
AR-GE yatırımlarına ayırarak,
Avrupa ortalamasının
üzerinde bir yatırım ile
büyüyoruz.**



Transformatör

imalatçıları sektöründe AR-GE ve teknolojik
yatırımlarımızla sektörde
1. sıradayız.

Bu zorlu geçen senede bizi sektörün lideri yapan
tüm ekibimizle gurur duyuyoruz.



BEST A.Ş. R&D LEADER

We are successfully getting the value of the studies we have put forward with the principle of adding value to the sector. Our R&D team, ranked 47th in Turkey in 2020, took the first place in the transformer manufacturers sector and assumed the leadership of the sector. Our team, which is in the top 30 in the number of projects with 59 projects and 99 personnel, experienced the justified pride of their work during this challenging year.



Environmental Management at BEST A.Ş.



As BEST A.Ş., we aim to fulfil all obligations falling on our part to protect this world that we will leave to our children against pollution.

Any and all hazardous and non-hazardous wastes generated by our business are stored in a manner that will not damage the environment, and moved and disposed of through licensed organizations pursuant to the regulations of the Ministry of Environment and Urbanization.

Recyclable wastes are sorted at source within our establishment and recovered for production.

Balıkesir Elektromekanik Sanayi Tesisleri A.Ş. has TS-EN-ISO 14001 Environmental Management System certificate.

In 2021

- 358.453 kg of hazardous wastes,
 - 140.660 kg of packaging wastes,
 - 3.429.108 kg of metal,
 - 621.636 kg of wood
- were sent for recycling.



a. Wastes:

Non-hazardous wastes (paper, cardboard, nylon, glass, metallic scrap, etc.) and hazardous wastes (waste oil, paint slurry, waste solvents, contaminated packages, medical wastes, accumulators, batteries, etc..) are stored at the factory site separately and under the conditions specified in the regulations and sent to the recovery/disposal facilities licensed by the Ministry of Environment. At the beginning of every year, the types and quantities of wastes generated in the previous year are reported to the competent authorities.



b. Sorting at source:

Wastes are sorted at source with coloured waste boxes divided according to waste types in order to ensure that recyclable wastes can be efficiently collected and included in the system. There are waste battery collection boxes for waste batteries in the offices and workshops.



c. Environmental Permits:

These permits are the permits covering at least one of the issues regarding emission, discharge, noise control, deep sea discharge, and discharge of hazardous substances required to be obtained by the facilities operating in the areas affecting the environment pursuant to the regulation on the permits and licenses required to be obtained as per the environment law. BEST A.Ş. ASB and OSB facilities have the environmental permits on emission.

- Energy efficiency studies (LED conversion and skylight VAP projects, installing water saving devices, etc.) continued throughout 2021.
- As of 2022, the “Energy Performance Chart” application has been launched on the basis of workshops. In this way, energy consumption will be monitored on a monthly basis and energy classification/scoring will be made.
- As of 2022, the corporate carbon footprint account has been started (Quick Carbon).
- The work of the European Union BIOTRAFO project is underway (the use of soluble oil instead of mineral oils in transformers, reducing environmental and safety risks). <https://www.biotrafo.unican.es/>
- The studies on “Improvement of the Existing Lighting System Efficiency-Enhancing Project” supported by the Ministry of Energy and Natural Resources continues.



AS MUCH AS THE CO2
REMOVED BY **55.800**



Güvenli Üretim Sertifikasına sahip olan ilk transformatör üreticisiyiz.



As BEST A.Ş., we are proud to be the first company in the transformer sector to be certified by TSE with the “COVID-19 Safe Production Certificate”.



In order to protect the electronic information assets of foreign trade transactions such as import, export, customs clearance and activities such as logistics, storage, accounting and information processing related to these transactions, we have obtained the ISO 27001 Information Security Management System Certificate, we care about information security.

BUNLARI DID YOU KNOW?
BİLİYOR MUYDUNUZ?



ENERJİ VERİMLİLİĞİ ÇALIŞMALARIMIZIN SONUÇLARI

FACTS ABOUT OUR ENERGY EFFICIENCY PROGRAM

2014-2021



30 milyon kWh

Enerji tasarrufu sağlandı



12.500
Adet

Evin yıllık enerji sarfiyatı kadar
tasarruf sağlandı



18.600 ton

CO₂ salınımı engellendi



55.800
Adet

Ağacın temizlediği CO₂
miktarı kadar CO₂ engellendi



AYDINLATMA
SİSTEMLERİNİN
İYİLEŞTİRİLMESİ
Lighting System Improvement



ISITMA VE BUHAR
SİSTEMLERİNİN İYİLEŞTİRMESİ
HVAC and Steam System Improvement



HAVA KAÇAKLARININ
GİDERİLMESİ
Minimize Compressed Air Leak



RADYANT ISITMA SİSTEMİ DÖNÜŞÜMÜ
Radiant Heater System Installation



SOĞUK SU SİSTEMLERİ
İYİLEŞTİRMESİ
Cooling Water System Improvement



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